



Code of Conduct for Campbell County Boards

Approved 11/01/2022

Campbell County Commissioners approved this Code of Conduct for all County Boards. The Code of Conduct is within the Campbell County Board Policy. "The Code of the West" (attached) is the official state code of Wyoming by statute, and the County Code of Conduct is within the spirit of the State Code.

Campbell County Commissioners form Boards and appoint members under the Commission's authority to inform and represent the Commission throughout specific county activities. Campbell County's wide range of boards serve a critical role as a mechanism for civic engagement. While no single code of conduct can address the varied board circumstances, the purpose of this Code of Conduct is to define standards and expectations of conduct that align with the County's mission, vision, and values.

All board members will read, sign, and annually renew their pledge to abide by this Code of Conduct.

By our conduct, we create an environment to which we adhere and pledge to uphold the following:

- We acknowledge that the principal function of County boards is to provide public service, and we therefore commit to serving the public interest and promoting the greatest public good.
- We recognize that our actions impact the community's trust in the County and government as a whole and commit to act with honesty and integrity.
- We commit to vigilantly avoid bias or conflict of interest whether they be real or perceived, acknowledging that even the perception of such corrodes public trust.
- We commit to fairness, active listening, and consideration of all points of view. We make informed decisions after carefully weighing relevant data and assessing the merits and possible impacts.
- We will foster a professional environment of courteous, respectful, and equitable treatment of our fellow board members, elected officials, County staff and the residents we serve, through our words and actions whether we agree or disagree.
- We promote a welcoming culture at public meetings and with each other to foster participation and representation across Campbell County. We are committed to an environment free from violence, discrimination, intimidation, or harassment.
- We are committed to transparency, access to information, and promoting broad public engagement. We will respect and comply with all applicable laws, regulations, and policies.
- We acknowledge that executive sessions are confidential and will not be discussed outside of the executive session.
- We will comply with the County Alcohol Policy (504A. DRUG-FREE WORKPLACE AND SUBSTANCE ABUSE) and ensure enforcement of that policy among the members of the board.

Each individual board may add additional standards of conduct based on specific needs of their board.

Any code of conduct violations should be addressed according to the board bylaws. The County Commissioners have final authority to appoint or dismiss board chairmen or any board member.

I acknowledge having read the Code of Conduct and agree to conduct myself accordingly.

Signature

Print Name

Board

Date